

**Scottish Ambulance Service**  
**Race Equality Employment Monitoring Statistics**  
**April – September 2006**

**Staff in post as at 30<sup>th</sup> September 2006**

<b>Category</b>	<b>Number</b>
White Scottish	2722
White other British	288
White Irish	16
Any other white background	17
Indian	
Pakistani	1
Bangladeshi	
Chinese	2
Any other Asian background	1
Mixed background	6
Black Caribbean	
Black African	
Any other black background	1
Any other background	
Unknown	821
Total	3875

## **Recruitment**

Total number of vacancies	187
Total number of applicants	2477
Total number of UK origin applicants	2415
Total number of Non-UK origin applicants	40
Total number of persons who declined to disclose their ethnicity	22

## **Breakdown by Ethnic Origin of those who applied for posts**

<b>Category</b>	<b>Number</b>
White Scottish	2125
White other British	271
White Irish	19
Any other white background	18
Indian	7
Pakistani	1
Bangladeshi	0
Chinese	2
Any other Asian background	0
Mixed background	2
Black Caribbean	0
Black African	6
Any other black background	1
Any other background	3
Unknown	22
Total	2477

**Breakdown by Ethnic Origin of those joining & leaving the Service**

<b>Category</b>	<b>Number Joining</b>	<b>Number Leaving</b>
White Scottish	68	58
White other British	7	8
White Irish		1
Any other white background	1	
Indian		
Pakistani		
Bangladeshi		
Chinese		
Any other Asian background		
Mixed background		
Black Caribbean		
Black African		
Any other black background	1	
Any other background		
Unknown	110	44
Total	187	111

**Breakdown by Ethnic Origin of those completing an Appraisal / were promoted / attended training courses**

<b>Category</b>	<b>Number of Appraisals</b>	<b>Number of staff promoted</b>	<b>Number completing training / further education</b>
White Scottish	943	61	27
White other British	143	2	1
White Irish	3	1	
Any other white background	2		
Indian			
Pakistani			
Bangladeshi			
Chinese	1		
Any other Asian background			
Mixed background	1		
Black Caribbean			
Black African			
Any other black background			
Any other background	1		
Unknown	357	60	68
<b>Total</b>	<b>1451</b>	<b>124</b>	<b>96</b>

**Breakdown by Ethnic Origin for those raising a grievance and where disciplinary action was taken**

<b>Category</b>	<b>Number of Grievances</b>	<b>Number of cases of disciplinary action</b>
White Scottish	7	9
White other British	2	1
White Irish		
Any other white background		
Indian		
Pakistani		
Bangladeshi		
Chinese		
Any other Asian background		
Mixed background		
Black Caribbean		
Black African		
Any other black background		
Any other background		
Unknown	3	8
<b>Total</b>	<b>12</b>	<b>18</b>